BDO Verification Services (Pty) Ltd Broad-Based Black Economic Empowerment Verification Certificate

REBEL SAFETYGEAR (PTY) LTD

has been evaluated in terms of section 9(1) of the Broad-Based Black Economic Empowerment Act 53 of 2003, as amended by the Broad-Based Black Economic Empowerment Amendment Act, 2013 (Act No. 46 of 2013)

> Address: Reg. Number: Vat Number:

Germiston, 1609 2008/001772/07 4580212738

Orlik Drive, Corner George Allen and Mountjoy Streets, Wilbart,

B-BBEE Status Awarded:

B-BBEE Procurement Level:

LEVEL 8 10%

The score obtained above comprises the following elements:

Element	Score	Weighting
Ownership	0.00	25.00
Management Control	4.05	19.00
Skills Development	15.15	20.00
Enterprise & Supplier Development	32.32	42.00
Socio Economic Development	3.63	5.00
Total	55.15	111.00

Black Ownership	0.00%	Empowering Supplier	YES
Black Ownership - MFT	0.00%	Modified Flow Through Applied	NO
Black Women Ownership	0.00%	Exclusion Principle Applied	NO
Black Designated Group Ownership	0.00%	Designated Group Supplier	NO
Black Youth	0.00%	Y.E.S Enhancement Applied	NO
Black Disabled	0.00%	Y.E.S Target and 2.5% Absorption	NO
Black Unemployed	0.00%	1.5 x Y.E.S Target and 5% Absorption	NO
Black People living in Rural areas	0.00%	Double Y.E.S Target and 5% Absorption	NO
Black Military Veterans	0.00%	Subminimum Discount Applied	YES
Scorecard / Sector	DTI (Revised	Codes) Scorecard - Generic	

DTI (Revised Codes) Scorecard - Generic 01 Mar 2019 - 29 Feb 2020

Initial Issue Date: Revision Date: (if applicable) Expiry Date: Verification Number: Technical Signatory:

Financial Period Measured

30 November 2020 N/A 29 November 2021 BDO11749-301120 Michelle Muzhingi

BDO Verification Services (Pty) Ltd

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www.bdo.co.za /KP2 SF52 Rev11 ISSUED 07102020



This certificate is valid for 12 months from initial date of issue.



